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ARTICULATION AGREEMENT

Cleveland State Community College

and

Bryan College

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THIS ARTICULATION AGREEMENT (the "Agreement") is entered into by and between Bryan College and Cleveland State Community College as of the date of the last signature on this Agreement. The parties desire to enter into a contract pursuant to which students of Institution will be eligible for articulated course credits at Bryan College, according to the terms contained in this Agreement.

ACCORDINGLY, in consideration of the promises and mutual covenants contained in this Agreement, and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Description of Articulation Program.

a. Purpose. The purpose of this Agreement is to facilitate Cleveland State Community College's students to Bryan College; to provide specific advisement for Cleveland State Community College's students who intend to transfer to Bryan College; and, to encourage academic and administrative coordination between the two parties in the following program of study: Bachelor of Business Administration (Online) Degree.

Attachment A "Program of Study" outlines the equivalent transfer courses at Bryan College for courses taken at Cleveland State Community College.

Attachment B "Academic Plan" outlines the courses and credits that must be completed at Bryan College to meet their graduation requirements for this program of study. A listing of the 60 upper division courses that students shall be required to complete in order to earn a baccalaureate degree through Bryan College is provided, as well.

b. Annual review. This Agreement will be subject to annual review by representatives of each party. Any recommendations for revisions will be made in writing and reviewed by each party's respective Chief Academic Officer or their designees. The articulation requirements of this Agreement may only be amended in the form of an amendment signed by authorized representatives of the parties and the Chancellor of the Tennessee Board of Regents.

c. Program of Study. Changes by either party to a Program of Study can be incorporated into this Agreement by written amendment, as agreed by both parties.

d. Admission requirements. Students wishing to transfer credits to Bryan College must also meet the admissions requirements of Bryan College, and the parties acknowledge and agree that Bryan College reserves the right to reject any such student's admission to Bryan College, in accordance with its standard policies and procedures. These students must also provide an official transcript of courses completed. If admitted, the students shall become subject to all of Bryan College's policies, procedures and rules.

e. Non-Exclusivity. This Agreement is not exclusive, and either party may enter into similar agreements with any other party.

f. Promotion. Both parties agree to use commercially reasonable efforts to promote, publicize and advertise the opportunities contemplated by this Agreement to their faculty, staff, alumni, students and potential students.

g. Liaisons. Each party shall designate a representative to serve as its liaison in all matters arising under this Agreement, and shall furnish in writing the name of each representative to the

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other party.

2. Term and Termination.

a. Term. This Agreement will be effective from the date of final signature below, (the "Effective Date"), for three (3) years, or until terminated in writing by either party. It is agreed that if terminated, both institutions will honor the terms of the Agreement until the end of the next admissions application and review period.

b. Post-Termination. Upon termination of this Agreement for any reason, Institution's students previously accepted by or admitted to Transfer School shall continue to receive the benefits contemplated by this Agreement until such time such students have completed their coursework or have otherwise withdrawn

3. Miscellaneous.

a. Non-Discrimination. Both parties shall abide by all applicable Federal and State laws pertaining to discrimination and hereby agree and assure that no person shall be excluded from participation in, be denied benefits of, or otherwise be subjected to discrimination in the performance of this Agreement or in the employment practices of both parties on the grounds of classifications protected by Federal or State law.

b. Binding agreement. This Agreement shall not be binding upon the parties until it is approved by the president or designee of Bryan College and the Chancellor of the Tennessee Board of Regents.

c. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Tennessee without regard to its conflict of laws provisions.

d. Notices. All notices or other written communications relating to termination, expiration, or any other legal matter relating to this Agreement will be effective when received and must be given in writing by courier or reputable overnight delivery service, or by certified mail, return receipt requested, to either party at the following address (or to such other address as such party may substitute, by providing a written notice.)

Bryan College:	Cleveland State Community College
Address: 721 Bryan Dr.	Address: 3535 Adkisson Dr.
Dayton, TN 37321	Cleveland, TN 37320
Attention: Dr. Douglas Mann	Attention: Dr. Ray Brooks
President	Interim President

e. Waivers. The waiver by either party of any provision of this Agreement on any occasion and upon any circumstance shall not operate as a waiver of such provision of this Agreement on any other occasion or upon any other circumstance.

f. Complete Agreement; Integration. This Agreement contains the complete understanding of the parties with respect to the subject matter hereof and supersedes all other agreements, understandings, communications and promises of any kind, whether oral or written, between the parties with respect to such subject matter.

g. Counterparts; Facsimile Signatures. This Agreement may be executed in multiple counterparts, all of which shall be originals, and which together shall constitute a single agreement. For the purpose of interpreting this Agreement, facsimile and PDF signatures shall be considered equivalent to original signatures.

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h. Independent Contractors. The parties are independent contractors, and no agency, partnership, franchise, joint venture, or employment relationship is intended or created by this Agreement. Neither party shall make any commitment or give the impression that it has authority to make any commitment, on behalf of the other party.

i. Confidentiality of Records. All educational records created, disclosed, or maintained pursuant to the terms of this Agreement are confidential and shall be created, disclosed, and maintained pursuant to the provisions of Family Educational Right to Privacy Act, also known as FERPA (20 U.S.C.A. s1232g) and its regulations.

j. Per SACSCOC Standard 10.8 in the Principles of Accreditation, all transfer credit contemplated in this Agreement has been evaluated by academically qualified faculty of Bryan College to ensure that students receiving credit for courses taken at Cleveland State Community College have achieved the same level of knowledge, skills and experiences as those who have completed coursework at Bryan College.

[*Signature Page Follows*]

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In Witness Whereof, the parties have by their duly authorized representatives set their signatures.

Bryan College

Signed by:
Dr. Douglas F. Mann
1FE504C63B314B7...

Dr. Douglas Mann, President

2026-04-24 | 9:01 AM CDT

Date

Cleveland State Community College

Signed by:
Ray Brooks
29DCD772A6C4482...

Dr. Ray Brooks, Interim President

2026-05-14 | 11:30 AM CDT

Date

Approved: Tennessee Board of Regents

DocuSigned by:
Flora W. Tydings
15B44CDEEAC7429...
DS

Chancellor, Tennessee Board of Regents

2026-05-14 | 12:15 PM CDT

Date

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ARTICULATION/TRANSFER AGREEMENT

Associate of Applied Science (A.A.S.) in Business with a Management concentration
to Bachelor of Business Administration (B.B.A.) at Bryan College Online

Cleveland State Community College	Bryan College Online	Requirement Fulfilled	Hrs
ENGL 1010 English Composition I	ENG 109 College Writing I	Gen. Ed: Communication	3
GEN 1010 First Year Seminar or WKBL 1010 Work-Based-Learning Seminar	GS 100 Personal Effectiveness or GS Elec Work-Based Learning Seminar	Elective	3
INFS 1010 Computer Applications	BUS 111 Intro to Software with Business Applications	Elective	3
BUSN 1305 Introduction to Business	BUS 121 Intro to Business	Elective	3
ACCT 1010 Principles of Account I	ACCT 231 Principles of Accounting I	Program Course	3
BUSN 1380 Supervisory Management	BUS Elec Supervisory Management	Elective	3
BUS 1310 Business Communications	BUS Elec Business Communications	Elective	3
PHIL 1040 Introduction to Ethics or ART 1035 Introduction to Art	PHIL Elec Introduction to Ethics or FA 211 Introduction to Fine Arts	Gen. Ed: Humanities	3
ACCT 1020 Principles of Accounting II	ACCT 232 Principles of Accounting II	Program Course	3
BUSN 1320 Business Calculations	BUS Elec Business Calculations	Elective	3
MATH 1530 Introductory Statistics	MATH 211 Intro to Statistics	Program Course	3
COMM 2025 Fundamentals of Communication	COMM 111 Intro to Communication	Gen. Ed.: Communication	3
BUSN 2330 Principles of Management	MGT 237 Principles of Management	Elective	3
BUSN 2340 Human Resource Management or BUSN 1370 Spreadsheet Applications	MGT 327 Human Resource Management or BUS Elec Spreadsheet Applications	Program Course or Elective	3
BUSN 2380 Principles of Marketing	MKT 243 Principles of Marketing	Elective	3
BUSN 2320 Business Finance	BUS Elec Business Finance	Elective	3
BUSN 2370 Legal Environment of Business	BUS 326 Legal Environment for Business	Program Course	3
BUSN 1330 Entrepreneurship or BUSN 2350 Organizational Behavior	BUS Elec Entrepreneurship or BUS Elec Organizational Behavior	Elective	3
CPED 1010 Cooperative Education I	Gen Elec Cooperative Education I	Elective	3
ECON 2200 Principles of Microeconomics or ECON 2100 Principles of Macroeconomics	ECFN 221 Principles of Economics I (Micro) or ECFN 222 Principles of Economics II (Macro)	Gen. Ed.: Social Science	3

*Only Grades of a C- or better are transferred, all transcript evaluations are completed by the Registrar's Office

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Attachment B
Academic Plan

Cleveland State Community College Courses	
Associate of Applied Science (A.A.S.) in Business with a Management concentration	
ENGL 1010 English Composition I	MATH 1530 Introductory Statistics
GEN 1010 First Year Seminar or WKBL 1010 Work-Based-Learning Seminar	COMM 2025 Fundamentals of Communication
INFS 1010 Computer Applications	BUSN 2330 Principles of Management
BUSN 1305 Introduction to Business	BUSN 2340 Human Resource Management or BUSN 1370 Spreadsheet Applications
ACCT 1010 Principles of Account I	BUSN 2380 Principles of Marketing
BUSN 1380 Supervisory Management	BUSN 2320 Business Finance
BUS 1310 Business Communications	BUSN 2370 Legal Environment of Business
PHIL 1040 Introduction to Ethics or ART 1035 Introduction to Art	BUSN 1330 Entrepreneurship or BUSN 2350 Organizational Behavior
ACCT 1020 Principles of Accounting II	CPED 1010 Cooperative Education I
BUSN 1320 Business Calculations	ECON 2200 Principles of Microeconomics or ECON 2100 Principles of Macroeconomics
Bryan College	
Bachelor of Business Administration (B.B.A.) at Bryan College Online	
English Composition II	BUS 326 - Legal Environment for Business
Natural Science	BUS 448 - International Business
Oral Communication	COMM 434 - Organizational Communication
Math	ECFN 325 - Principles of Finance I
Social Science	ECFN 221 - Principles of Economics I (Micro) or ECFN 222 - Principles of Economics II (Macro) (Whichever you have not taken)
Bible	MGT 321 - Management & Supervision
MKT 414 - Managerial Marketing	MGT 327 - Human Resource Management
PHIL 421 - Christian Foundations for Business	MGT 492 - Policy & Strategy
ACCT 232 - Principles of Accounting II	

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1. All program courses must be passed with a C- or better.
2. To earn a concentration all courses in the concentration must be passed with a C- or better.
3. To earn honors at graduation students must take 48 graded hours at Bryan. While every effort is made to assist the student with graduation planning, final responsibility for meeting all graduation requirements rests with the student.

*Note to Students: This degree plan includes the courses required to graduate with a Bachelor of Business Administration.

** Student must enroll based on expected start date and maintain continuous enrollment in order for this grad plan to remain in effect. A delay in start date or a break in enrollment will potentially void this document.

***ALL TRANSFER HOURS ARE SUBJECT TO APPROVAL BY THE REGISTRAR.

Bryan College Other Areas of Possible Emphases:

AI-Driven Analytics	Leadership
Economics	Human Resource Management
Accounting	Healthcare Management

***Total Hours to program completion may vary if Program emphasis changes, please talk with your academic advisor at Bryan College to co-create a graduation plan.**