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ARTICULATION AGREEMENT

Cleveland State Community College

and

The University of Tennessee Chattanooga

Contents:

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THIS ARTICULATION AGREEMENT (the "Agreement") is entered into by and between University of Tennessee at Chattanooga and Cleveland State Community College as of the date of the last signature on this Agreement. The parties desire to enter into a contract pursuant to which students of Cleveland State Community College will be eligible for articulated course credits at The University of Tennessee Chattanooga, according to the terms contained in this Agreement.

ACCORDINGLY, in consideration of the promises and mutual covenants contained in this Agreement, and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Description of Articulation Program.

a. Purpose. The purpose of this Agreement is to facilitate Cleveland State Community College's students to University Of Tennessee at Chattanooga; to provide specific advisement for Cleveland State Community College's students who intend to transfer to University of Tennessee at Chattanooga; and, to encourage academic and administrative coordination between the two parties in the following program of study: BAS Applied Leadership.

Attachment A "Program of Study" outlines the equivalent transfer courses at University of Tennessee at Chattanooga for courses taken at Cleveland State Community College. Attachment B "Academic Plan" outlines the courses and credits that must be taken and earned at University of Tennessee at Chattanooga in order to meet University of Tennessee at Chattanooga's graduation requirements for this program of study.

b. Annual review. This Agreement will be subject to annual review by representatives of each party. Any recommendations for revisions will be made in writing and reviewed by each party's respective Chief Academic Officer or their designees. The articulation requirements of this Agreement may only be amended in the form of an amendment signed by authorized representatives of the parties and the Chancellor of the Tennessee Board of Regents.

c. Program of Study. Changes by either party to a Program of Study can be incorporated into this Agreement by written amendment, as agreed by both parties.

d. Admission requirements. Students wishing to transfer credits to University of Tennessee at Chattanooga must also meet the admissions requirements of University of Tennessee at Chattanooga, and the parties acknowledge and agree that University of Tennessee at Chattanooga reserves the right to reject any such student's admission to University of Tennessee at Chattanooga, in accordance with its standard policies and procedures. These students must also provide an official transcript of courses completed. If admitted, the students shall become subject to all of University of Tennessee at Chattanooga's policies, procedures and rules.

e. Non-Exclusivity. This Agreement is not exclusive, and either party may enter into similar agreements with any other party.

f. Promotion. Both parties agree to use commercially reasonable efforts to promote, publicize and advertise the opportunities contemplated by this Agreement to their faculty, staff, alumni, students and potential students.

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g. Liaisons. Each party shall designate a representative to serve as its liaison in all matters arising under this Agreement and shall furnish in writing the name of each representative to the other party.

2. Term and Termination.

a. Term. This Agreement will be effective from the date of final signature below, (the "Effective Date"), for three (3) years, or until terminated in writing by either party. It is agreed that if terminated, both Cleveland State Community Colleges will honor the terms of the Agreement until the end of the next admissions application and review period.

b. Post-Termination. Upon termination of this Agreement for any reason, Cleveland State Community College's students previously accepted by or admitted to University of Tennessee at Chattanooga shall continue to receive the benefits contemplated by this Agreement until such time such students have completed their coursework or have otherwise withdrawn

3. Miscellaneous.

a. Non-Discrimination. Both parties shall abide by all applicable Federal and State laws pertaining to discrimination and hereby agree and assure that no person shall be excluded from participation in, be denied benefits of, or otherwise be subjected to discrimination in the performance of this Agreement or in the employment practices of both parties on the grounds of classifications protected by Federal or State law.

b. Binding agreement. This Agreement shall not be binding upon the parties until it is approved by the president or designee of University of Tennessee at Chattanooga and the Chancellor of the Tennessee Board of Regents.

c. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Tennessee without regard to its conflict of laws provisions.

d. Notices. All notices or other written communications relating to termination, expiration, or any other legal matter relating to this Agreement will be effective when received and must be given in writing by courier or reputable overnight delivery service, or by certified mail, return receipt requested, to either party at the following address (or to such other address as such party may substitute, by providing a written notice.)

University of Tennessee at Chattanooga	Cleveland State Community College
Address: 615 McCallie Ave Chattanooga, TN 37403	Address: 3535 Adkisson Dr. Cleveland, TN 37320
Attention: Dr. Lori Mann Bruce Chancellor	Attention: Dr. John Davis President

e. Waivers. The waiver by either party of any provision of this Agreement on any occasion and upon any particular circumstance shall not operate as a waiver of such provision of this Agreement on any other occasion or upon any other circumstance.

f. Complete Agreement; Integration. This Agreement contains the complete understanding of the parties with respect to the subject matter hereof and supersedes all other agreements, understandings, communications and promises of any kind, whether oral or written, between the parties with respect to such subject matter.

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g. Counterparts; Facsimile Signatures. This Agreement may be executed in multiple counterparts, all of which shall be originals and which together shall constitute a single agreement. For the purpose of interpreting this Agreement, facsimile and PDF signatures shall be considered equivalent to original signatures.

h. Independent Contractors. The parties are independent contractors, and no agency, partnership, franchise, joint venture, or employment relationship is intended or created by this Agreement. Neither party shall make any commitment, or give the impression that it has authority to make any commitment, on behalf of the other party.

i. Confidentiality of Records. All educational records created, disclosed, or maintained pursuant to the terms of this Agreement are confidential and shall be created, disclosed, and maintained pursuant to the provisions of Family Educational Right to Privacy Act, also known as FERPA (20 U.S.C.A. s1232g) and its regulations.

j. Per SACSCOC Standard 10.8 in the Principles of Accreditation, all transfer credit contemplated in this Agreement has been evaluated by academically qualified faculty of University of Tennessee at Chattanooga to ensure that students receiving credit for courses taken at Cleveland State Community College have achieved the same level of knowledge, skills and experiences as those who have completed coursework at University of Tennessee at Chattanooga.

[*Signature Page Follows*]

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In Witness Whereof, the parties have by their duly authorized representatives set their signatures.

University of Tennessee at Chattanooga

Signed by:
P. Brent Goldberg
009EAAC94D9A46A...

P. Brent Goldberg, Vice Chancellor Finance And Admin.

9/14/2026 | 12:42:25 PDT

Date

Cleveland State Community College

Signed by:
John Davis
5FF14C91AA66444...

John M. Davis, Ph.D., President

2026-09-15 | 9:49 AM CDT

Date

Approved: Tennessee Board of Regents

DocuSigned by:
Flora W. Tydings
15B44CDEEAC7429...

DS

Chancellor, Tennessee Board of Regents

2026-09-15 | 10:01 AM CDT

Date

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Appendix A

ACADEMIC PLAN

Cleveland State Community College

Associate of Applied Science in Management Concentration: Business Degree

The University of Tennessee Chattanooga

Bachelor of Applied Science: Applied Leadership

Cleveland State Community College

Fall	CH	Spring	CH	Fall	CH	Spring	CH
ENGL 1010- English Composition I	3	BUSN 1380 – Supervisory Management	3	MATH 1530 – Introductory Statistics	3	BUSN 2320 – Business Finance	3
GEN 1010 – First Year Seminar/ WKBL 1010 – Work-Based Learning Seminar/ CPED 1020 – Co-op Education II (sub for Advance Bus. Maj.)	3	BUSN 1320 – Business Calculations	3	BUSN 2330 – Principles of Management	3	COMM 2025 – Fundamentals of Communication	3
INFS 1010 – Computer Applications	3	ACCT 1020 – Principles of Accounting II	3	BUSN 1302 – Keyboarding with Word Processing	3	BUSN 2370 – Legal Environment of Business	3
BUSN 1305 – Introduction to Business	3	BUSN 1310 – Business Communications	3	Choose one: BUSN 2340 – Human Resource Management OR BUSN 1370 – Spreadsheet Applications	3	BUSN 2395 – Business Applications	3
ACCT 1010 – Principles of Accounting I	3	Humanities or Fine Arts (choose one) Phil 1040 – Introduction to Ethics OR ART 1035 – Introduction to Art	3	Economics (Choose one): ECON 2200 – Principles of Microeconomics OR ECON 2100 – Principles of Macroeconomics	3	BUSN 2380 – Principles of Marketing	3
Total Semester Hours	15		15		15		15

Total: 60 credits

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The University of Tennessee Chattanooga Program Requirements

Fall	CH	Spring	CH	Summer	CH	Fall	CH	Spring	CH
LEAP 3010 – Practice of Applied Leadership (3)	3	LEAP 3030 – Leadership and Diverse Multicultural Organizations	3	LEAP 4010 – Decision-Making in Practice	3	LEAP 4030 – Influence and Practice	3	LEAP 4050 – Global Perspectives of Leadership	3
LEAP 3020 – Adopting Innovation and Change	3	LEAP 3040 – Emotional Intelligence and Leadership	3	LEAP 4020 – Ethics and Leadership Practice	3	LEAP 4040 – Outcomes Measurement for Decision-Making	3	LEAP 4900 – Capstone Application Seminar	3
General Education – Rhetoric and Composition II	3	Elective – upper level	2	General Education – Math	3	Elective – upper Level	3	Elective – upper level Elective	3
General Education – Natural Science (non-lab)	3	General Education – Natural Science (Lab)	4	General Education – Individual & Global Citizenship One approved non-western cultures course	3	Elective – upper Level	3	General Education – Fine Arts & Humanities	3
	12		12		12		12		12

TOTAL HOURS: 60

**PLA Credits are accepted: Prior Learning Assessment by Portfolio*
Prior Learning Assessment by Portfolio Credit is a method in which a student must provide evidence of acquired college-level learning (i.e. certificates, training program, etc.). To learn more about the procedure for earning credit for prior learning, visit the Prior Learning Assessment website
***Military Service Credit*
Students may be awarded up to 60 hours of PLA credit for Military Service. Military Service courses and/or experiences are evaluated and equated following the American Council on Education (ACE) recommendations. Office of the University Registrar personnel evaluate the Military Service work with the support of ACE guidelines and the appropriate academic department. Credit not equated by ACE may be awarded departmental elective credit or Military Service Elective credit as appropriate.
TOTAL DEGREE CREDITS: 60 + 60 = 120 BAS-AL degree total hours require

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Appendix B

PROGRAM OF STUDY

Cleveland State Community College Course	Hrs	University Of Tennessee at Chattanooga Course	Hrs
ENGL 1010- English Composition I	3	ENGL 1010 – Rhetoric and Composition I	3
GEN 1010 – First Year Seminar/ CPED 1010 Cooperative Education I	3	USTU 1XXX – First Year Seminar/ Elective – ELEC 1XXX	3
INFS 1010 – Computer Applications	3	Elective – CPSC 1000 – Intro to Computing	3
BUSN 1305 – Introduction to Business	3	Elective – BUS 1XXX	3
ACCT 1010 – Principles of Accounting I	3	Elective – ACC 2010 – Principles of Accounting I	3
BUSN 1380 – Supervisory Management	3	Elective – BUS 1XXX	3
BUSN 1320 – Business Calculations	3	Elective – BUS 1XXX	3
ACCT 1020 – Principles of Accounting II	3	Elective – ACC 2020 – Principles of Accounting II	3
BUSN 1310 – Business Communication	3	Elective – BUS 1XXX	3
Humanities or Fine Arts (choose one) PHIL 1040 – Introduction to Ethics ART 1035 – Introduction to Art	3	Three credits Fine Arts and Humanities Met PHIL 2210 – Introduction to Ethics ART 1110 – Introduction to Art	3
MATH 1530 – Intro to Statistics	3	MATH 2100 – Statistics	3
BUSN 2330 – Principles of Management	3	Elective – MGT 2XXX	3
BUSN 1302 – Keyboarding with Word Processing	3	Elective – BUS 1XXX Keyboarding w/Word Processing	3
Business 2340 – Human Resource Management Or BUSN 1370 – Spreadsheet Application	3	Elective – MGT 2XXX Or ELEC 2XXX	3
Economics (choose one) ECON 2100 – Principles of Macroeconomics ECON 2200 – Principles of Microeconomics	3	ECON 1010 – Principles of Econ: Macroeconomics or ECON 1020 – Principles of Econ: Microeconomics	3
BUSN 2320 – Business Finance	3	Elective – FIN 2XXX	3
COMM 2025 – Fundamentals of Communication	3	THSP 1090 – Public Speaking	3
BUSN 2370 – Legal Environment of Business	3	Elective – BUS 2XXX	3
BUSN 2380 – Principles of Marketing	3	Elective – MKT 2XXX	3
BUSN 2395 – Business Applications	3	Elective – BUS 2XXX Business Applications	3
Total	**60**	**Total**	**60**

Total credits = 60

Students successfully completing this program will have at least 120 credits. Students have a full or part time option for BAS: AL completion.